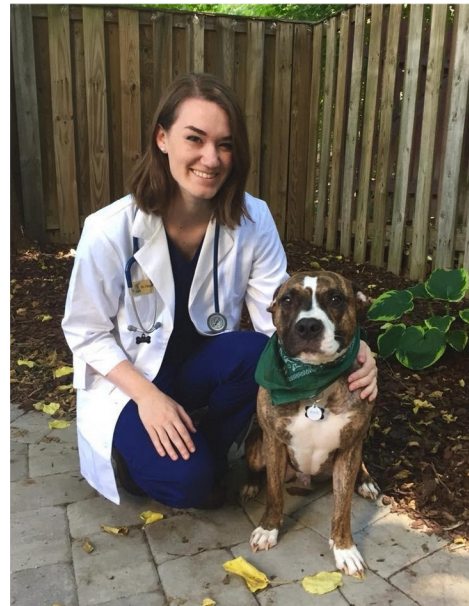


Doctor of Veterinary Medicine

Choosing a practice to settle in at can be intimidating. How will you know if you'll be happy or if it's a good fit? Although you can never know for sure, it helps to understand what you need as well as what the hospital requires. You will probably desire opportunity for growth, a manageable workload, a culture of positivity, and maybe, most importantly, a place where you can make a positive impact on the lives of clients and their pets.



At Crosspointe Animal Hospital we understand those needs and use a team approach to build upon our culture of positivity, dedication, growth, and compassion for our patients, clients and our co-workers. We have been serving our community since 1996 and place a high value on our relationships with our clients. Without the remarkable relationships between co-workers, we would not be able to deliver the customer service that we do, which is why we constantly focus on communication.

By joining our practice, you will get:

* Training and mentorship: You'll become a part of a team of doctors, technicians, practice managers and assistants, ready to share their knowledge and experiences with you. **New graduates are welcome** to join us as we love to celebrate each individual's growth. Accomplished veterinarians will be able to use their expertise to help grow both our hospital and their client following as well as continue to sharpen their skills.

* Continued advancement in your skillset: We provide the best possible care to our patients by employing the best of the best, supporting continuing education and utilizing the most advanced medical equipment. We are a full-service hospital that strives to meet all the needs of our clientele.

* Competitive pay with a 20% production bonus: We offer a competitive base salary and we support your earnest efforts by sharing back productivity. These are paid out every quarter, and our doctors do earn them. Using assigned assistants and technicians wherever available, allows the doctors to be as efficient as possible. This allows the opportunity to stay on track during the work day and achieve your production goals. We are here to help and encourage our doctors to succeed...their success in turn allows us to invest in the hospital's growth. So, it is truly a win-win situation.

* Benefits: Blue Cross Blue Shield health, vision and dental plan, a 401k plan with employer match up to 5%, vacation time, continuing education, discounted pet care, and life in one of the most culturally rich areas of the country.

Someone with the following characteristics would fit in well with our team:

- * Excellent communication skills, both to team members and clients
- * Having a team approach to your work
- * Ability to work with and appreciate all personality types
- * A sense of humor and a positive outlook to help manage stress and avoid burnout
- * Pride in your work and an eagerness to continuously learn and excel
- * Honest desire to provide sound medical care to our community clients and their companion animals
- * Ability to maintain composure and rebound from stressful/emotional cases
- * Passion-share yours with our team and clients! Our team of veterinarians currently have a passion for dentistry, hospice care, nutrition, dermatology and preventative medicine.

All applicants must pass national boards and acquire a Virginia license.

About our hospital

Our hospital is located in Fairfax Station, VA and has been operating since 1996 under the same owner family. Having several long-term staff shows the type of encouraging and dedicated atmosphere we offer. We are a successful veterinary practice which each and every member of our staff has a hand in. We have worked with both experienced and new graduates which each hold their own individual advantages. Applicants with both a willingness to share knowledge and learn from their peers would make an excellent addition to our team of doctors, practice managers, licensed veterinary technicians, assistants and receptionists.

We are not a one-size-fits-all corporation, which allows us to take a more individualized approach to serving our clients. Our hospital is a modernized, paperless practice with in-house laboratory equipment, state of the art dental units including digital dental x-ray, tonopens, ultrasound, surgical laser, therapeutic cold laser, endoscopy, digital x-ray unit, anesthesia monitoring equipment and blood pressure units. We are AAHA accredited and Fear Free, which helps us shape our standards of care.